

STAFF PHYSICAL EXAMINATIONS

As a condition of employment, the Board of Education shall require a physical examination, including a chest x-ray or tuberculin test, of every school employee of the District. Freedom from tuberculosis in a communicable form is a condition of employment. For purposes of this policy, "school employee" means any person employed by the Board who comes in contact with children or who handles or prepares food for children while they are under the supervision of school authorities.

Physical examinations shall be required of current employees at intervals determined by the Board, consistent with state and federal laws and provisions of current employee agreements.

An employee may be exempt from the physical examination requirement for religious reasons if an affidavit has been filed with the Board claiming such exemption. No employee shall be discriminated against by reason of his/her filing of an affidavit.

The Board may require a physical examination of an employee at any time it appears that such employee is physically unable to perform his/her duties. Such examination shall be administered consistent with legal requirements. All employees returning from an extended leave of absence due to personal illness must secure a release from their physician.

LEGAL REF.: Sections 103.15 Wisconsin Statutes
118.25
121.52(3)
Americans with Disabilities Act of 1990

CROSS REF.: 511, Equal Opportunity Employment
526, Personnel Records
Current Employee Agreements

APPROVED: July, 1971

REVISED: April 5, 1976
October 3, 1988
July 8, 1997