

RECRUITMENT AND APPOINTMENT OF SUPERINTENDENT

When an opening in the superintendency occurs, the Board of Education shall recruit candidates in an effort to fill the position with the most capable person available. The Board may choose to retain the services of a consultant to assist in the recruitment, screening, and selection process. The Board shall consider only those candidates who meet both state and local qualifications and who display the ability to successfully carry out the duties required of the Superintendent of Schools.

The Superintendent shall be appointed by the Board at a legally held regular or special meeting. A 2/3 majority vote of all members of the Board shall be required for his/her appointment. The length of contract extended to the Superintendent shall be in accordance with State Statutes. The Superintendent's salary and other compensation shall be determined by the Board and specified in the written contract between the Board and the Superintendent. Compensation shall be sufficient to attract highly competent, qualified talent to the service of the District.

LEGAL REF.: Sections 111.31 - 111.395 Wisconsin Statutes
118.24
118.245
121.02(1)(a)

CROSS REF.: 511, Equal Opportunity Employment
Administrators' Employment Policy Handbook

APPROVED: June 11, 1996

REVISED: December 17, 2001